

done by the non-profit National Institute for Metalworking Skills, or NIMS.

Today, there are approximately 10,000 precision metalworking companies which provide key components for the global market and provide challenging and high-paying jobs for thousands of Americans. These Americans produce high-precision tools, dies, and moldings for industry, as well as the actual components for everything from automobiles to refrigerators.

NIMS has recognized the need for leadership in the development of a portable, measurable, and widely recognized skill standards curriculum to maintain the United States' international leadership in precision metalworking. At the same time, employees can continually improve their training and expertise, and in turn their marketability.

NIMS was founded in 1995 as a non-profit organization to support the development of a skilled workforce for the metalworking industry through the development of portable skill standards. These standards would be implemented by certifying training programs within the industry and within educational establishments to train employees and students to these new standards. NIMS is actively working with states, schools, and companies to form partnerships to implement this comprehensive employee training program.

I am especially proud that four constituents employed in Ohio's 7th Congressional District were the first in the nation to receive the National Skills Standards for Metal Stamping Level III certificates. I would like to recognize the achievements of George Anzek and Tim Conkel from Morgal Machine Tool Company, and Dave Buxton and Kevin Miller from Ohio Stamping and Machine Company. These individuals were recognized in an earlier ceremony in Ohio and were personally awarded these certificates by Ohio Governor George V. Voinovich. My sincere congratulations are extended to these four individuals.

I would like to enclose for the RECORD the following letter by the eight governors of the Great Lakes States. Metalworking is an important component of the economic life of the Great Lakes States, and they have agreed to work in partnership with NIMS to recognize the NIMS occupational standards.

Skill standards are really about unlocking the potential of employees, which makes sense for both employees and employers. The companies where these employees work, which are both based in my hometown of Springfield, Ohio, recognized the value of investing in their employees. Morgal Machine Tool Company and the Ohio Stamping Machine Company offer their employees skill training and performance related bonuses. By making significant and continuing investments in their employees training, they have demonstrated the value of these investments in human capital through consistent improvements in productivity.

I support these efforts to improve our nation's skilled workforce and look forward to the continued development and utilization of the NIMS skill standards model.

A TRIBUTE TO PENN STATE UNIVERSITY FOOTBALL COACH JOE PATERNO

HON. BUD SHUSTER

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Monday, September 14, 1998

Mr. SHUSTER. Mr. Speaker, Mr. Speaker, I rise today to pay tribute to an old friend who has accomplished something that only five other collegiate football coaches have been able to do in their careers, win 300 games. As a native of Brooklyn, New York and a graduate of Brown University, Joe Paterno came to the Pennsylvania State University 48 years ago and has become synonymous with the university over this time. On Saturday, September 12, 1998, Joe won his 300th game in his thirty-third year as head coach of the Penn State Football team. Joe Paterno exemplifies everything that is good about collegiate athletics without overshadowing the importance of academics. Under this tutelage, Penn State Football has won two national titles and had 29 first-team All Americans and 20 first-team academic All Americans. In addition, 23 of Joe's student-athletes have been chosen in the first round of the National Football League draft and 16 have been chosen for National Collegiate Athletic Association postgraduate scholarships. Joe has made many generous donations to the university, and appropriately a wing of the library has been named in his honor. These noble achievements by such an exceptional and humble man are not surprising. I know that Penn State University is grateful to have Joe as a key member of the university, and so am I. I applaud Joe's accomplishments and wish him the best as he leads Penn State towards a sixth undefeated season and winning another national championship, a goal that is never too far from Joe's reach.

HONORING THE MEMORY OF REVEREND DOCTOR RANDOLPH D. BROWN (1906-1998)

HON. EDOLPHUS TOWNS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Monday, September 14, 1998

Mr. TOWNS. Mr. Speaker, I rise today to honor the memory of Reverend Doctor Randolph D. Brown. A man of vision, devotion and tireless service to others in the spirit of God. A man who gave a voice to those who could not speak for themselves.

While in Michigan, Reverend Brown was pastor of two churches. He was instrumental in building the First Baptist Church of Woodlawn Park, Michigan. He became pastor of the Mount Ollie Baptist Church in Brooklyn, New York on May 6, 1939. Pastor Brown has brought many people together in the family of God for the last forty-six years and six months. In the community he was known as the visionary and persuasive voice of the people.

Reverend Randolph D. Brown not only ministered from the pulpit, but also stood as a man of God that led by example. He served on the National Baptist Convention's Board of Directors for many years. He was one of the early members of the Board for the "Voice"

Publications, the newspaper that is circulated throughout the National Baptist Convention, Inc. He held various offices in the Eastern Baptist Association.

Always outgoing and full of life, Reverend Brown was the most prominent pastor in the Brownsville Community of Brooklyn, New York during his ministerial tenure. He was called upon numerous times to negotiate on the behalf of The Baptist Churches in matters of dispute and controversy. He was a steady constant in a sea of change, for the betterment of mankind. He was a strong voice in the transition of Bethel Hospital to Brookdale Hospital. His input in the community was vital in brining into reality the now present Nehemiah Homes, and other similar housing developments. He facilitated relationships with the 73rd precinct to bring about an era of mutual trust and partnership.

The Reverend Doctor Randolph D. Brown was a dedicated pastor, loving father, true friend and an innovator and doer within his community. Those who knew him personally are thankful to have been blessed to have known such a man as Reverend Brown. Mr. Speaker, please join me in honoring the living memory of Reverend Doctor Randolph D. Brown.

IN HONOR OF THE 125TH ANNIVERSARY OF ST. PROCOPIUS PARISH

HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Monday, September 14, 1998

Mr. KUCINICH. Mr. Speaker, I rise to recognize the St. Procop Parish for its year long celebration of serving in the Cleveland Community for 125 years.

After the large migration of Bohemian people to Cleveland in the late 1800's, St. Procop was established to serve Czech Catholics living on the west side of Cleveland. Throughout the decades, St. Procop has provided a rich atmosphere of spiritual, social and educational growth to its members.

As an urban parish, the parishioners have a healthy sense of respect for tradition, a commitment to faith, and a friendly welcoming atmosphere for all people. For over a century, the St. Procop Parish has been a viable Catholic presence in the city and today still continues to convey its mission of Christ.

As the St. Procop continues to be a Christ-centered, hope-filled community, the church perseveres to face the needs and challenges of the community through: celebrating, evangelizing, teaching, caring and participating.

My fellow colleagues, please join me in praising the St. Procop Parish, a diverse, charitable and caring parish dedicated to improving the community of Cleveland on their 125th anniversary.

PERSONAL EXPLANATION

HON. EDDIE BERNICE JOHNSON

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Monday, September 14, 1998

Ms. EDDIE BERNICE JOHNSON of Texas. Mr. Speaker, due to official business in the